



**HyVee**

**HyVee**  
**SEAFOOD**  
Procurement Policy



## Seafood Procurement Policy

It is Hy-Vee's intent to sell seafood that not only is safe for consumption but also is harvested or raised in a manner that provides for its long-term viability (sustainability) while minimizing damage to the environment and other sea life.

## Why Is This Policy Necessary?

Hy-Vee recognizes that certain types of seafood are in danger or nearing endangerment and/or are harvested in a manner that causes undue stress to the environment or other marine life. A policy stating our commitment to protect our customers and these resources is an integral part of our sustainability mission to do business in a manner that promotes the well-being of our customers, employees, communities, and the global environment.

## Actions Related To This Policy

To ensure consistency with this policy Hy-Vee will:

- Work with our employees, suppliers, regulatory agencies, and other stakeholders to identify a broad selection of high quality, safe and sustainable seafood
- Continue to educate our buyers and employees about seafood quality, safety and sustainability
- Do business with only those suppliers whose practices are consistent with our policy
- Have our seafood routinely inspected at our distribution facility by a U.S. Department of Commerce (USDC) Lot Inspector

## Foundations Of This Policy

- **Safety, Quality, and Freshness.** Our procurement practices are designed to ensure safety, quality, and freshness are of the highest priority.
- **Legal Compliance.** Hy-Vee will never knowingly buy or sell seafood that has been harvested, transported, or otherwise handled in an illegal manner.
- **Supplier Integrity.** We will do business only with suppliers of high ethical standards with a proven commitment to the quality, safety and sustainability of their seafood products.
- **Quality Information.** The concept of seafood sustainability is complex. Decisions on what constitutes sustainable seafood will be made based on fundamentally sound, high-quality data, science and research from a variety of credible sources.
- **Education and Communication.** Hy-Vee will keep our customers, employees, and stakeholders informed about our efforts to improve the sustainability and overall quality of our seafood supply.
- **Transparency.** Information on our seafood supply will be transparent, traceable and readily available to our customers.
- **Partnership.** Hy-Vee will work in partnership with its customers, suppliers, other retailers, and interested stakeholders to continuously improve the sustainability of the seafood supply chain.